# How to Successfully Market Yourself & Your Organization

# Influencing & Inspiring Customers and Key Stakeholders



REQUIRED EXPERIENCE FOR HEALTHY CAREERS

Metro Dine Around

January 23, 2013

## **Presentation and Discussion**

#### Presentation

- Overview: Becoming an Influencer
- Gaining Visibility Internally
- Gaining Visibility Externally
- Questions
- Discussion and Sharing

6:35-7:15pm

#### 7:15-7:25pm

7:25-7:55pm



## **Essentials of Influence: Engage, Persuade & Motivate**



#### 80% of employed people are unhappy

- Overworked/underpaid
- Poor relationships with colleagues or management



#### **Influencing decision makers**

- Open doors to opportunities
- Provide more career options





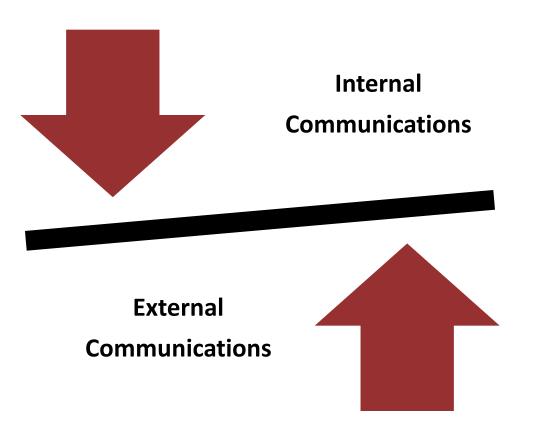
#### **By Influencing Others**







#### How You Can Become An Influencer







# Gaining Visibility...Internally

Marketing Yourself with Purpose & Passion



## Self-Promotion: Terrifying or Invaluable?

Terrifying: Will you be seen as egocentric, a braggart, not a team player?

# Invaluable: Key factor in closing earnings gaps between men and women







#### What is Your Personal Brand?

#### Who do you identify with?



# Hillary Clinton: A Study in Personal Branding

- Stepped out from husband's shadow
  - Through hard work and the necessary self-promotion of running for office
- She believes she does good work and isn't afraid to show it
- Uses "negative" sentiments to strengthen brand: feminist, pant suits, Texts from Hillary meme







#### **Develop Your Personal Brand**

- Know your value adds your unique differentiators
- Define your personal brand
- Determine how to articulate your brand
- Actively work to enhance your brand
  - Technology offers many more options for enhancing your brand







## Market to Your Audience - Manage Up

- Look for opportunities that showcase your skills
- But don't stop there
- Get the support of your manager/boss
  - Make a personal connection
  - Garner his/her support through communication & understanding







#### **Market to Your Audience**

- Be proactive and strategic with your efforts to be visible think big picture
- Be your own advocate
- Identify other advocates
- Know when to reach out to key contacts for support







#### **Gaining Visibility**

BE VISTBLE	

Volunteer on	Manage Additional	Offer Your	Demonstrate
Committees	Projects	Capabilities	Leadership
<ul> <li>Implement education sessions for your team</li> </ul>	<ul> <li>Website,</li> <li>Facebook or</li> <li>Twitter</li> </ul>	<ul> <li>Take initiative when employer shows need</li> </ul>	<ul> <li>Promote accomplishments of your team</li> </ul>





# **Gaining Visibility**

Promote communications internally

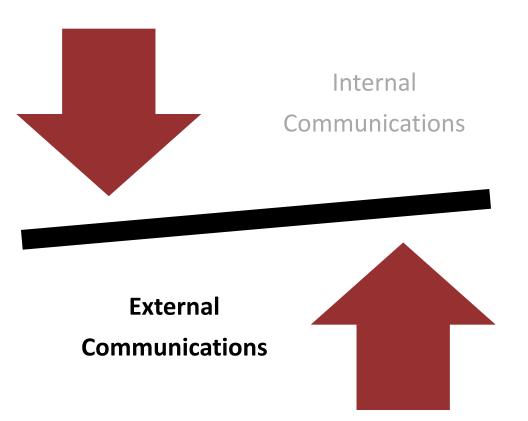
- Intranet
- Newsletters
- Town hall meetings
- Special events







#### **How You Can Become An Influencer**







# **Gaining Visibility...Externally**

# Expanding the Purpose and Passion



## What a Visibility Program Can Achieve

- Heighten reputation of organization and its leadership
- Demonstrate value of organization among customers, clients, competitors, coworkers
- Expand relationships with influentials
- Gain competitive advantage
- Attract and retain top talent
- Generate internal excitement and commitment





#### **Creating a Visibility Plan**





Identify short- and long-term communications opportunities



Understand how your audiences obtain information



Research organizations for partnership opportunities



Determine spokespeople for communications efforts





#### **Communication Imperatives**



# Speak with One Voice

Communicate unified messages



Use a variety of communications approaches that work synergistically



Keep all stakeholder communications in balance



Work within Legal, Regulatory, Corporate framework





# **Gaining Visibility...**



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## ...Through Industry Organizations

# Sponsor & Participate in Industry Events

- Identify presentations, podcasts, online specialist chats
- Host discussions with experts and organization leadership

## Get Involved

- Establish a role with industry organizations and committees
- Seek board positions

Establish a Presence at Meetings

- Identify marketing opportunities
- Sponsor relevant sessions
- Participate as speaker
- Exhibit





## ...Through Demonstrated Corporate Excellence

- Maximize communications around milestones, accomplishments, significant corporate initiatives
- Drive industry award submissions for program successes and individual achievements
- Participate in established industry reports and surveys to distinguish your organization
- Create annual "think tank" report/event to demonstrate leadership position
- Communicate about sponsorships, grants, cause-related activities





#### ...Through Traditional and Social Media



- Communicate about industry trends, insights and challenges
  - Submit articles to print/online outlets
  - Identify opportunities for leadership to provide comment
  - Post thought pieces on website
  - Draft letters to editors



- Maximize social media opportunities
  - Facebook
  - Twitter
  - LinkedIn
  - Blogs



- Promote publications internally
- Intranet
- E-mail
- Town hall meetings
- Special events





# **Questions**?





# **Discussion & Sharing Session**

#### Internal Teams

- Provide suggestions on how to get involved
- Identify examples of success
- External Teams
  - Provide suggestions on how to get involved
  - Identify examples of success

#### Promoting Your Personal Brand

- Provide suggestions
- Identify examples of success





# Thank You!!!



